



E-Fab, Inc.

1075 Richard Ave., Santa Clara, CA 95050
408-727-5218 Voice - 408-988-3342 Fax

"Conflict Minerals" Policy

E-FAB INC is concerned about the use of natural resources to fund the armed conflict in the Democratic Republic of the Congo (DRC). While we believe it is unlikely any "Conflict Minerals" are used by E-FAB INC., it is our policy to avoid the use of materials from such sources.

The Dodd-Frank Wall Street Reform and Consumer Protection Act, signed by President Obama on July 21, 2010 establishes new requirements relating to "Conflict Minerals." Specifically, Section 1502, of the Act imposes SEC reporting requirements on any publicly traded company, whose products contain metals derived from minerals defined as "Conflict Minerals". Defined as originating in the Democratic Republic of the Congo and surrounding countries, conflict minerals include **Tantalum, Tungsten, Tin, and Gold**. The new reporting requirements reflect concerns that revenues obtained from the mining and transportation of "Conflict Minerals" may help finance human rights violations in the region, including child labor, extreme violence, rape, and extortion.

Although E-FAB INC. is not publicly traded; many of our customers are members of the New York Stock Exchange. As such, it is E-FAB INC.'s, due diligence to provide our customers with the knowledge that product purchased from E-FAB INC is **NOT** produced from materials derived from "Conflict Minerals".

E-FAB INC.
Jerry Banks
Vice President